BMGROUP

A MARUBENI ITOCHU STEEL COMPANY

SECTION 172 STATEMENT - BM GROUP

In accordance with Section 172 of the Companies Act 2006, the Directors of BM Group confirm that they have acted in a manner they consider, in good faith, to be most likely to promote the long-term success of the Company for the benefit of its members as a whole. In doing so, the Directors have had regard to the interests of employees, customers, suppliers, and other stakeholders, as well as the impact of the Group's operations on the community and the environment.

Principal Activity and Governance

BM Group is a leading steel stockholding business, operating multiple depots across the United Kingdom. The Board is responsible for ensuring that the Group operates in a safe, sustainable, efficient, and commercially viable manner. The Board's overarching responsibility is to drive long-term sustainable performance that meets the expectations of key stakeholders—shareholders, employees, customers, and suppliers—by delivering quality outcomes, safely, on time, and within budget, thus ensuring the financial stability of the Group.

Strategic Oversight and Decision-Making

BM Group operates to a clearly defined strategic plan, structured over a four-year horizon, which is reviewed annually and monitored on an ongoing basis. This plan considers a range of influencing factors including market conditions, operational footprint, inflation forecasts, customer and supplier needs, workforce planning, technological advancements, environmental targets, and wider economic and societal trends.

Monthly Board meetings are held to assess financial performance, strategic priorities, operational risks and opportunities, internal controls, and resource allocation. Directors are collectively responsible for the strategic direction of the Group, while the senior management team oversees day-to-day operations.

Decisions are taken with consideration to the long-term consequences for the Group and with full regard for stakeholder interests. This includes assessing the potential impact on employees, customers, suppliers, communities, and the environment.

Our People

Our employees are fundamental to the continued success of BM Group. Each member of staff is supported by a line manager and assessed against clear performance indicators. Training and development needs are identified through annual performance development reviews (PDRs) and supplemented with on-the-job coaching and external training opportunities.

We are committed to attracting and retaining skilled and motivated individuals. We strongly support internal promotion, which rewards performance and provides clear pathways for career development. Many of our senior leaders have progressed from within the business.

Communication with employees is maintained through regular internal updates, newsletters, team presentations, and dedicated group-wide communications. Two-way engagement is encouraged through depot-level and regional meetings, as well as Town Hall sessions. Our expanding use of social media further supports transparent and accessible communication.

Customers and Suppliers

Long-standing, trusted relationships with customers and suppliers are central to BM Group's continued growth. The Board and senior leaders maintain strong, collaborative relationships with key partners, enabling a deeper understanding of mutual objectives and operational alignment.

Close supplier collaboration has enabled us to increase supply chain efficiency and improve stock availability, ensuring that we meet the expectations of our customers. Our ability to maintain continuity of supply throughout the Covid-19 pandemic, despite significant logistical and credit challenges, is testament to the strength of these relationships.

Environmental and Community Impact

BM Group is committed to minimising its environmental footprint and supporting the communities in which we operate. Our Environmental and Sustainability Policy outlines ambitious targets, and we are dedicated to continual improvement in environmental performance.

Sustainable development is embedded within our business strategy. We operate in full compliance with environmental legislation, but also strive to exceed these standards through proactive initiatives that prevent pollution, reduce waste, and promote responsible sourcing and operations.

We engage our employees and supply chain partners to ensure alignment with our environmental objectives and provide relevant education and communication to support this commitment. The policy is reviewed regularly and is endorsed by the Board and Management Team, who are accountable for its implementation.

Commitment to Quality and Continuous Improvement

BM Group is built on a culture of high standards, integrity, and operational excellence. We are dedicated to continual improvement and the development of quality objectives that respond to emerging risks and opportunities.

Our approach is underpinned by key principles: customer focus, leadership, employee engagement, process optimisation, innovation, and collaborative relationships. These values are integral to delivering consistent quality and reinforcing our reputation across the sector.

Stakeholder Consideration

In every strategic decision, the Directors balance the interests of the Company's key stakeholders—including investors, employees, regulators, government bodies, customers, suppliers, and local communities. This balanced approach ensures that BM Group maintains its integrity, reputation, and long-term sustainability.

The Board is committed to upholding the Group's values and strategic vision, with the ultimate goal of securing long-term value creation for all stakeholders.

Kind regards,

K Greenwood

Kyle Greenwood - Chief Executive Officer, BM Group